

OLOR

Equalities Objectives

2022-2026

To monitor and analyse pupil achievement by categories and trends to ensure that early interventions are put into place.

To make reasonable adjustments to support children and adults having access to all aspects of school life and ensure they are not disadvantaged due to their needs.

To develop children and staff's understanding of inclusion and promote each child's individuality within our school, to ensure each other's unique contribution to the OLOR community is valued.

To ensure that children with Social Emotional and Mental Health Needs (SEMH) are identified early and their needs are acknowledged and supported through a graduated approach.

To create and embed a relational behaviour policy that supports and promotes positive relationships for all children in the school community including those with SEMH needs.