



Teaching of Protected Characteristics at OLOR

We are made in the
image of God,
and there's a part of
who He is that shows
up in this world
through each of us.

At OLOR we wish to promote the following:

- *We are all made in the image and likeness of God*
- *We are all equal in our differences*
- *We should celebrate our uniqueness*
- *There are no outsiders*

Under the Equality Act, you are protected from discrimination:

- When you are in the workplace
- When you use public services
- When you use transport
- When you join a club or organisation
- When you have contact with public bodies

At OLOR in EYFS and Key Stage 1 pupils are taught

- There are laws to ensure everyone is treated fairly

- There are 9 protected characteristics which protect people from being treated unfairly.

In Key Stage 2 children learn:

<i>Protected Characteristic</i>	<i>Year Group and Term</i>
Age	Y3 Summer 1
Disability	Y3 Spring 2
Gender Reassignment	Ten Ten advise to Secondary School
Race	Y3 Summer 1
Religion or belief	Y4 Spring 2
Marriage/Civil partnership	Y5 Summer 1
Sex	Y5 Summer 1
Sexual orientation	Ten Ten advise to Secondary School
Pregnancy and maternity	Y6 Summer 1